



©2018 Powell Photography, Inc.
Photo by Victor Powell

Biographical Overview

Emmett T. Vaughn

Director – Office of Diverse Business Empowerment

Emmett Vaughn serves Exelon Corporation as Director of the Office of Diverse Business Empowerment. In this role he provides strategic direction and oversight for approximately \$750 Million of business deals done between Exelon and diversity certified businesses annually. He joined the company in 2005 and has been the catalyst for much of the success in national supplier diversity and economic development initiatives that Exelon has been credited with. Over \$2.8 Billion dollars in “new business” for MWBE’s has been realized under Emmett’s leadership, all in alignment with corporate supply management strategies. Exelon Corporation is the nation’s largest nuclear power and electric utility company. Exelon is the parent company to Chicago based ComEd, Philadelphia’s PECO Energy, and Baltimore Gas & Electric. In addition to his corporate experience, he is accomplished in working with Public Sector entities and Not for Profit Organizations. In 2000 he spent a year as a “loaned executive advisor” to Reverend Jesse Jackson and the Rainbow PUSH coalition on various national minority business development and civil rights projects. The foundation of his professional expertise was cultivated as a senior consultant in the diversity practice group for RGMA Consulting, a Chicago based management consulting firm. Additional

Fortune 500 experiences include developing supplier diversity strategies for Albertsons Inc. and RR Donnelley & Sons Co.

Professional awards and recognition include the “Lifetime Achievement Award” by the US Department of Commerce – Minority Business Development Agency for contribution to regional minority business growth. In 2011 Minority Business News Magazine USA listed him as one of the “Best Supplier Diversity Professionals of the past decade.” The same publication also listed him as one the “75 most influential executives in supplier diversity. Earlier this year (2013), he was appointed to the Corporate Advisory Committee of the Congressional Black Caucus Foundation.

Emmett earned his MBA from The Kellogg Graduate School of Management at Northwestern University and currently shares his extensive professional experience as a professor in the school of business at Chicago State University.

Other civic activities include being immediate past Chairman of the Chicago Minority Supplier Development Council, Diversity Committee Chair for the UCAN Board of Directors, a Chicago urban social services organization, and member of the Roosevelt University’s School of Business Board of Directors. Personal affiliations include Alpha Phi Alpha Fraternity and various ministries as a member of Salem Baptist Church of Chicago.