

Employee Kudos



Sherita Golden, professor of medicine and executive vice chair of the Department of Medicine, was named the co-recipient of the prestigious Walter Reed Distinguished Achievement Award from the University of Virginia, which recognized her professional accomplishments, outstanding innovation and exemplary leadership in the field of medicine. She will be presented with the award by the dean of the UVA School of Medicine this April.



In January 2017, **Namandjé Bumpus**, associate professor in the Division of Clinical Pharmacology, was nominated by the mayor of the District of Columbia and confirmed by the city council as a science commissioner and the newest member of the Science Advisory Board in the District of Columbia. The board provides scientific oversight for the district's Department of Forensic Science (DFS) and advises the DFS director, mayor and city council on matters relating to the department.



Damon Hughes, manager of supplier diversity and inclusion, has been named one of the 2017 Maryland Minority Contractors Association Honorees for the Maryland Minority Contractors Association. Together with The Johns Hopkins University and the Johns Hopkins Health System/Johns Hopkins Medicine, Hughes will be recognized with the organization's Diversity Solution Award.



Risha Irvin, assistant professor of medicine in the Division of Infectious Diseases, was awarded a 2017 Herbert W. Nickens Faculty Fellowship by the Association of American Medical Colleges. The award recognizes an outstanding junior faculty member who demonstrates leadership potential in addressing inequity in medical education and health care; who has demonstrated efforts in addressing educational, societal and health care needs of racial and ethnic minorities in the United States; and who is committed to a career in academic medicine.

Economic Inclusion

Supporting Suppliers and Creating Community Jobs



Damon Hughes at Up-To-Date
Laundry's new East Baltimore facility

Damon Hughes grew up in the Park Heights neighborhood of Northwest Baltimore. Now, as the manager for supplier diversity and inclusion within Johns Hopkins Medicine, he is helping bring employment and opportunities to Park Heights and similar neighborhoods through **HopkinsLocal** and the related **BLocal** initiative.

“We exceeded our expectations so much in the first year that we used that year as a new baseline, and now we have increased the goal for years two and three.”

HopkinsLocal reflects an institutionwide commitment to use Johns Hopkins’ economic power to spur development and bring jobs to neighborhoods throughout Baltimore. “It is a program designed to leverage the buying power between the university and the hospitals to build locally, buy locally and hire locally,” says Hughes. “And the end game is creating jobs and opportunities.”

HopkinsLocal focuses on 15 targeted ZIP codes within Baltimore. “I grew up in the ‘one-five’ — 21215 — and went to high school there, at Northwestern

High,” says Hughes, “and now that is one of the ZIP codes where I am working to build minority and women businesses and increase the number of local jobs. It feels good to reach back and help out a neighborhood I grew up in.”

Working to advance the goals of HopkinsLocal, Hughes recently helped Up-To-Date Laundry, a local, woman-owned business that washes linens and other supplies for The Johns Hopkins Hospital and Johns Hopkins Bayview Medical Center, expand operations into East Baltimore. Up-To-Date Laundry’s new facility will create 40 to 100 new jobs in a neighborhood down the street from Bayview.

Hughes is also partnering with national companies to spur development. Recently, Johns Hopkins successfully encouraged Office Depot to commit up to \$100,000 a year for the next three years to support local initiatives. As part of that effort, Office Depot will be using a local Baltimore, minority-owned business, RGH Enterprises Inc., to supply recycled printer cartridges to Johns Hopkins.

During its first year of operation, HopkinsLocal was so successful that it was able to more than double its local spending goal from \$6 million to \$15 million.

“We exceeded our expectations so much in the first year that we used that year as a new baseline, and now we have increased the goal for years two and three.” Hughes’ aim is to continue to surpass the program’s targets.

A former small business owner of an IT company himself, Hughes used to sit on the board of the Maryland Minority Companies Association, and he understands the challenges faced by local businesses. “By being on the board, it gave me perspective on some of the hurdles that local, women- and minority-owned businesses had, not just in starting their business, but in building capacity, maintaining demand, accessing capital and expanding operations,” he says.

Tasked with leveraging Johns Hopkins’ buying power for the good of local communities, Hughes is now working to overcome the obstacles that small businesses face, he says. “I feel like I can be a voice and an advocate for local, women and minority businesses looking to enhance their communities and create jobs.”