



Robert H. Locke
Director Strategic Sourcing and Supplier Diversity
Dominion Resources

Locke received a Bachelor's Degree in Industrial Management from Carnegie Mellon University. He also received a Masters in Business Administration from Virginia Polytechnic Institute & State University - "Virginia Tech".

He held various assistant buying positions working for the May Company in Pittsburgh after achieving his Undergraduate Degree. He joined the Consolidated Natural Gas Company in Pittsburgh in 1998 as a Buyer. After the merger with Dominion Resources in 2000, he entered Dominion's Six-Sigma Program and achieved technical certification as a Black Belt. He later went on and received a Six-Sigma Master Black Belt Certification and took on the role of Project Manager. In 2003, he was named Supervisor Supply Chain Management and later named Manger Supply Chain Services supporting the Nuclear and Fossil and Hydro Business Units.

In 2006 he was named Manager of Benefits for Dominion responsible for the Health, Welfare and Retirement Plans for the Company's 17,000 active employees and 33,000 overall plan participants. He took on the position of Director Total Compensation Strategies in Human Resources in 2008, responsible for strategy and operations associated with benefits, compensation, payroll and employee treatment supporting acquisitions and divestitures.

In April of 2010, Locke was named Director of Strategic Sourcing and Supplier Diversity. In this current role, he has responsibility for cross Business Unit Procurement activities, Fleet Management, Accounts Payable and Supplier Diversity.

He has held the position of Treasurer on the Board of Directors of the Virginia Business Coalition on Health. He currently serves as a Board Member of the Virginia Minority Supplier Development Council and Metropolitan Business League.

He and his wife have two children.