

Hiring Paratransit Operators



First Transit has career opportunities at our Divisions located in Gaithersburg, MD & Capitol Heights, MD.

Be prepared for the application process, interview, background check, drug screening and DOT physical. Please bring your valid driver's license and your certified complete MVR record.

Gaithersburg

8210 Beechcraft Avenue
Gaithersburg, MD

Capitol Heights

8621 Central Avenue
Capitol Heights, MD

Applicants must:

- Be 21 years of age or older, and held a valid Driver's License for a minimum of 5 years (excluding provisional and/or learners permit)
- High school diploma or GED equivalent
- Be able to speak, read, write, and communicate in English. We encourage employment of multi-lingual employees.
- Be able to pass a pre-employment drug screen, criminal background check, MVR check, and DOT physical
- Provide safe, reliable, and efficient transportation, conducting door-to-door paratransit services for people with disabilities
- Have excellent judgment and problem solving skills

We Offer:

- Medical/Dental Benefits
- Paid Time Off Benefits, including Holidays
- Room for Growth (Career Pathway)
- 401K

Much more...